

## THE CLERMONT FOUNDATION

### JOB: CLERMONT FARM OPERATOR

1. **Location:** Clermont Farm, 151 Clermont Lane, Berryville, VA 22611
2. **Job Status and Application:** Part-time Apply Via: <[www.clermontfarm.org](http://www.clermontfarm.org)>, or by picking up an application from the info box on the gate at 151 Clermont Lane, Berryville, VA

### 3. Job Description

The position is responsible for daily operations of a pasture-based beef cow-calf (40 cows) and sheep-lamb (65 ewes) farm, with care of the herds, maintenance of a managed grazing system and its forages (160 acres), as well as of conservation reserves (20 acres), maintenance of grounds around historic buildings and driveways (15 acres), and maintenance of farm buildings, fences and equipment. Use of a computer, email and internet are expected, as well as filling out standard forms about conditions of animals, the grazing system, and operations. Must be available 'on call' after hours to respond to accidents and emergency situations.

### 4. Job Duties (but not limited to)

#### ***Animal Husbandry***

- Provide feed, minerals, water, and medications as necessary according to farm protocols.
- Monitor the health and body condition of livestock during daily activities.
- Control spread of disease, parasites, with vaccination, medication, separation of sick animals, and rotational grazing, according to farm protocols.
- Work with others on herd-wide tasks (vaccinations, hoof trimming, deworming. etc.)
- Contact/work with veterinarian through Office Manager, or directly in emergencies nights and weekends
- Perform tasks related to breeding, birthing, tagging, care for new-born and young livestock.
- Recommend animals for culling or for purchase, load livestock into trailers.
- Clean, clear, spread animal waste appropriately according to farm nutrient management plan.
- Observe farm safety and animal biosecurity protocols.

#### ***Land Management***

- Operate farm equipment (tractor, skid steer, bushhogs, mowers, wagons, manure spreader, etc.) for feeding, pasture maintenance, mowing, brush removal & burning, manure spreading etc.
- Maintain productive soils, forages, and conservation areas (mowing, bushhogging, invasives removal, etc.)
- Prepare soils and plant seeds/grasses/trees according to plans in designated places.
- Select and use appropriate agricultural products on land and plants.
- Observe farm and government safety rules handling herbicides, pesticides, or other products.

#### ***Equipment, Fences, Buildings - Maintenance and Repair***

- Maintain/repair basics of farm vehicles/equipment, if off-site needed notify Office Manager
- Maintain/repair fences, sheep nets, driveways, and basics of farm buildings.
- Maintain cleanliness and order of operational areas (farm shop, equipment sheds, work/storage yards), etc.
- Observe farm/government safety protocols for wheeled and hand equipment, tools & repair of equipment.
- Successfully complete safety, pesticide and/or licensure/certification training paid by Foundation.

### ***Record-Keeping, Communication***

- Use computer to complete standard reports on animals and land management as required by farm or government contracts, and to send/receive emailed information about on-going job activities, phone with texting capacity, responding to phone/text/email requests.
- Monitor need for and request supplies via Office Manager as needed, pick up supplies.
- Assist Office Manager with estimating requirements for farm purchases.
- Assist with farm public events, work with teachers or veterinarians on educational visits.
- Attend/participate in periodic team meetings.

### **5.) Required Qualifications for this Job**

- Must be at least 18 years old.
- Experience in agriculture, specifically with cattle and/or sheep, and maintaining forage.
- Competence to safely operate tractors, skid steers and other wheeled equipment, with or without trailers, and hand-held power equipment.
- Experience working outside in adverse weather conditions.
- Ability to frequently stand, sit, bend, twist, walk, squat, as well as lift 50 lbs. +
- Work well with others in a team environment.
- Ability to use computer, phone, and text messaging.
- Ability to follow instructions, maintain records and communicate effectively in English.
- Valid driver's license and safe driving record
- Clear drug screen
- Criminal conviction check

### **6.) Pay/Benefits**

- Pay: Commensurate with experience
- Benefits: Paid time off, training

### **7.) About this Employer:**

The Clermont Foundation, a private non-profit organization, leases the historic 360-acre Clermont Farm from the Commonwealth of Virginia, Department of Historic Resources, with two purposes: to preserve and to educate. The land was surveyed in 1750 by George Washington and actively farmed ever since, with many historic buildings and archaeological sites. The Foundations uses the continuing agricultural operations at Clermont, the on-going preservation of its historic buildings, and the archaeological research both to preserve the agricultural landscape and to educate students and the public about agriculture, historic preservation, and history, through partnerships with universities, the Extension Service, local public schools and parks and recreation programs, and other local non-profits. As Clermont is a state-owned, not a family-owned farm, rules and standards applying to state-owned property generally apply to Clermont.

### **8.) Notice of Non-Discrimination**

The Clermont Foundation is an Equal Opportunity Employer and does not discriminate against employees, guests, or applicants on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, genetic information, national origin, political affiliation, race, religion, sexual orientation, or veteran status (including special disabled status), or otherwise discriminate against employees or applicants who inquire about, discuss, or disclose their compensation or the compensation of other employees or applicants, or on any other basis protected by law.